

**Proposed phase-in sequence for safely and sustainably
expanding access to facilities and services**

- Establishing a phase-in sequence will provide City Council, city staff, and the general public the benefit of clear and realistic expectations for when the various city facilities and services may be safely and sustainably expanded to further public access.
- Phasing-in facility and service expansions over a period of several months is strongly recommended to ensure that expanded public access can be implemented safely and sustainably with limited operational capacity and resources.
- Due to significant reductions in staffing and operating budget made necessary by the economic downturn, the city lacks the operational capacity to safely and sustainably expand indoor public access to all facilities and services at once.
- Most of congregate facilities will have been dormant for more than a year, and some facility modifications and service adaptations are necessary to enhance safety and resiliency against the “long tail” of COVID-19, viral variants, vaccine hesitancy, and future viral outbreaks.
- Phasing-in and sequencing of expanded public access is recommended to occur over a period of several months, beginning on or soon after the State removes restrictions to congregate activities, currently anticipated on June 15, 2021.
- The proposed sequencing is consistent with and dependent upon multiple converging factors including:
 - Community needs, and safety for vulnerable or unvaccinated persons
 - Potential changes to state-imposed restrictions and health guidance
 - Further advancement of community vaccination efforts
 - Continuing risks to employee and public health from viral variants and vaccine hesitancy
 - Time and resources needed for facility and staff preparations
 - Constraints on resources and personnel as a result of the economic downturn.
- The proposed phase-in sequence could potentially be accelerated or slowed down depending on changing events and circumstances, for example if additional resources and capacity are brought to bear, or if vaccine-resistant COVID-19 variants emerge and spread, among other factors.
- City Council may choose to revise or reorder the phase-in sequence at any time.

Service expansion Phase 1

1. Interim services during MPCC construction
 - a. Senior center services (at Arrillaga Recreation Center). This population has possibly the greatest need for in-person social contact and support and was among the first populations eligible to receive vaccinations. (However, not all seniors are or will be vaccinated and this age group has among the highest risk of severe illness and death from COVID-19). The current Menlo Park Senior Center building is scheduled to be demolished in June 2020 to make way for construction of the replacement Menlo Park Community Campus (MPCC) facility. Per the interim services plan¹ approved by City Council on February 25, 2020, senior center services are planned to be based in the Arrillaga Family Recreation Center (ARC) during the construction phase.
 - b. Onetta Harris Community Center (at Belle Haven Branch Library). The Belle Haven Branch Library presents an option to host some community recreation classes such as yoga, dance, health and wellness, among other offerings.
 - c. Neighborhood Services Center. The Neighborhood Services Center is currently closed to public

¹ Hyperlink. menlopark.org/DocumentCenter/View/24333/H1-20200225-CC--publish-late-slip-sheet

