

**THIRD AMENDMENT TO EMPLOYMENT AGREEMENT BETWEEN
THE CITY OF MENLO PARK AND ALEXANDER D. MCINTYRE**

The CITY OF MENLO PARK ("CITY") and ALEXANDER D. MCINTYRE ("MCINTYRE") have previously entered into that certain Employment Agreement dated February 6, 2012, as previously amended, ("Agreement") whereby MCINTYRE was employed as the City Manager of the CITY. The parties agree to modify and amend the Agreement as follows:

1. Paragraph 4 of the Agreement is amended to extend the term of MCINTYRE's employment to March 7, 2018.
2. Paragraph 7.1 of the Agreement is amended to increase MCINTYRE's annual salary from Two Hundred Seventeen Thousand Five Hundred Dollars (\$217,500.00) to Two Hundred Twenty-One Thousand Eight Hundred Dollars (\$221,800.00), payable on the same terms as outlined in Paragraph 7.1 of the Agreement.
3. The terms and provisions set forth in this Third Amendment shall be effective as of March 7, 2016.
4. Except as modified herein all of the remaining terms and provisions shall remain in effect. If any conflicts exist between the Agreement and this Third Amendment, the terms of this Third Amendment shall govern

CITY OF MENLO PARK

Date: 10/7/2016

By: 

Mayor

Date: 10/10/14

By: 

Alexander D. McIntyre