AGREEMENT FOR SERVICES BETWEEN
THE CITY OF MENLO PARK AND WILSEY HAM

THIS FIRST AMENDMENT is made and entered into this 16th day of May, 2018, by and
between the CITY OF MENLO PARK, a Municipal Corporation, hereinafter referred to as "CITY," and
WILSEY HAM, hereinafter referred to as "FIRST PARTY."

1. Pursuant to Section III. COMPENSATION AND PAYMENT of Agreement No. 1398, to read as follows:

   "A. CITY shall pay FIRST PARTY an all-inclusive fee that shall not exceed the amount as
described in Exhibit "A", Scope of Services – revised hourly rates. This compensation shall be
based on the rates described in Exhibit "A". All payments, including fixed hourly rates, shall be
inclusive of all indirect and direct charges to the Project incurred by FIRST PARTY. Hourly rates
will not be revised for the term of the agreement."

2. Pursuant to Section EXHIBIT "A" SCOPE OF SERVICES. 2. COMPENSATION of Agreement No.
1398, to read as follows:

   "CITY hereby agrees to pay FIRST PARTY at the rates to be negotiated between FIRST PARTY
and CITY as detailed in the revised Exhibit A-1. The actual charges shall be based upon (a) FIRST
PARTY's standard hourly rate for various classifications of personnel; (b) all fees, salaries and
expenses to be paid to engineers, consultants, independent contractors, or agents employed by
FIRST PARTY; and shall (c) include reimbursement for mileage, courier and plan reproduction. The
total fee for each separate Scope of Work agreed to between the City and FIRST PARTY shall not
exceed the amount shown in the purchase order. The detailed scope of work for each task/project
will remain in effect for the term of the approved purchase order setting forth the scope of work and
the fee for the scope of work with no hourly increases until the task/project is complete."

3. Pursuant to Section XXII. AGREEMENT TERM of Agreement No. 1398, to read as follows:

   "This agreement shall remain in effect for the period of April 8, 2018 through June 30, 2019 unless
extended, amended or terminated in writing by City."

Except as modified by this Amendment, all other terms and conditions of Agreement No. 1398 remain
the same.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the day and year first
above written.

SIGNATURE PAGE TO FOLLOW
FOR FIRST PARTY:

Signature: [Signature]
Printed name: Jeff Wong
Tax ID#: 94-1354599

Date: 4/20/18
Title: CFO

APPROVED AS TO FORM:

 William L. McClure, City Attorney

Date: 5-8-18

FOR CITY OF MENLO PARK:

Alex D. McIntyre, City Manager

Date: 5/16/18

ATTEST:

Judi Herren, City Clerk

Date: 5/31/18
EXHIBIT "A"
SCOPE OF SERVICES

1. **SCOPE OF WORK** FIRST PARTY agrees to provide consultant services for CITY's Public Works Department. In the event of any discrepancy between any of the terms of the FIRST PARTY's proposal and those of this agreement, the version most favorable to the CITY shall prevail. FIRST PARTY shall provide the following services:

   Provide general consultant services for projects as determined by the CITY. The detailed scope of work for each task the CITY assigns the consultant shall be referred to as Exhibit A-1, which will become part of this agreement. A notice to proceed will be issued separately for each separate scope of work agreed to between the CITY and FIRST PARTY.

   FIRST PARTY agrees to perform these services as directed by the CITY in accordance with the standards of its profession and CITY's satisfaction.

2. **COMPENSATION** CITY hereby agrees to pay FIRST PARTY at the rates to be negotiated between FIRST PARTY and CITY as detailed in Exhibit A-1. The actual charges shall be based upon (a) FIRST PARTY’s standard hourly rate for various classifications of personnel; (b) all fees, salaries and expenses to be paid to engineers, consultants, independent contractors, or agents employed by FIRST PARTY; and shall (c) include reimbursement for mileage, courier and plan reproduction. The total fee for each separate Scope of Work agreed to between the City and FIRST PARTY shall not exceed the amount shown in Exhibit A-1.

   FIRST PARTY shall be paid within thirty (30) days after approval of billing for work completed and approved by the CITY. Invoices shall be submitted containing all information contained in paragraph five (5) below. In no event shall FIRST PARTY be entitled to compensation for extra work unless an approved change order, or other written authorization describing the extra work and payment terms, has been executed by CITY prior to the commencement of the work.

3. **SCHEDULE OF WORK** FIRST PARTY’S proposed schedule for the various services required will be set forth in Exhibit A-1.

4. **CHANGES IN WORK -- EXTRA WORK** In addition to services described in Section 1, the parties may from time to time agree in writing that FIRST PARTY, for additional compensation, shall perform additional services including but not limited to:

   • Change in the services because of changes in scope of the work.
   • Additional tasks not specified herein as required by the CITY.

   The CITY and CONSULTANT shall agree in writing to any changes in compensation and/or changes in FIRST PARTY’s services prior to the commencement of any work. If FIRST PARTY deems work he/she has been directed to perform is beyond the scope of this agreement and constitutes extra work, FIRST PARTY shall immediately inform the CITY in writing of the fact. The CITY shall make a determination as to whether such work is in fact beyond the scope of this agreement and constitutes extra work. In the event that the CITY determines that such work does constitute extra work, it shall provide compensation to the FIRST PARTY in accordance with an agreed cost that is fair and equitable. This cost will be mutually agreed upon by the CITY and FIRST PARTY. A supplemental agreement providing for such compensation for extra work shall be negotiated between the CITY and the FIRST PARTY. Such supplemental agreement shall be executed by the FIRST PARTY and may be approved by the City Manager upon recommendation of the Engineering Services Manager.

5. **BILLINGS** FIRST PARTY’s bills shall include the following information: A brief description of services performed; The date the services were performed; The number of hours spent and by whom; The current contract amount; The current invoice amount; The FIRST PARTY’s signature;

   Except as specifically authorized by CITY, FIRST PARTY shall not bill CITY for duplicate services performed by more than one person. In no event shall FIRST PARTY submit any billing for an amount in excess of the maximum amount of compensation provided in Section 2.

   The expenses of any office, including furniture and equipment rental, supplies, salaries of employees, telephone calls, postage, advertising, and all other expenses incurred by FIRST PARTY in the performances of this agreement shall be incurred at the FIRST PARTY’s discretion. Such expenses shall be FIRST PARTY’s sole financial responsibility.
I. Charge Rate Fee Schedule

The compensation of Wilsey Ham for work done will be on the basis of an hourly charge rate, plus incurred expenses and will be the sum of all the items set forth below:

A. Personnel Services

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Per Hr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principal Engineer/Surveyor</td>
<td>$222</td>
<td>Per Hr</td>
</tr>
<tr>
<td>Supervising Engineer</td>
<td>206</td>
<td>Per Hr</td>
</tr>
<tr>
<td>Managing Engineer/Surveyor</td>
<td>196</td>
<td>Per Hr</td>
</tr>
<tr>
<td>Senior Engineer/Project Mgr.</td>
<td>185</td>
<td>Per Hr</td>
</tr>
<tr>
<td>Associate Engineer</td>
<td>175</td>
<td>Per Hr</td>
</tr>
<tr>
<td>Engineer II</td>
<td>165</td>
<td>Per Hr</td>
</tr>
<tr>
<td>Engineer I</td>
<td>155</td>
<td>Per Hr</td>
</tr>
<tr>
<td>Assistant Engineer</td>
<td>140</td>
<td>Per Hr</td>
</tr>
<tr>
<td>Junior Engineer</td>
<td>129</td>
<td>Per Hr</td>
</tr>
<tr>
<td>Senior Designer</td>
<td>144</td>
<td>Per Hr</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Per Hr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Designer/Technician II</td>
<td>$140</td>
<td>Per Hr</td>
</tr>
<tr>
<td>Designer/Technician I</td>
<td>129</td>
<td>Per Hr</td>
</tr>
<tr>
<td>Cad Operator/Drafter II</td>
<td>118</td>
<td>Per Hr</td>
</tr>
<tr>
<td>Designer/Technician</td>
<td>108</td>
<td>Per Hr</td>
</tr>
<tr>
<td>Administrative Assistant</td>
<td>79</td>
<td>Per Hr</td>
</tr>
<tr>
<td>Technical Assistant</td>
<td>67</td>
<td>Per Hr</td>
</tr>
<tr>
<td>2 Person Survey Crew</td>
<td>242</td>
<td>Per Hr</td>
</tr>
<tr>
<td>Contract Personnel</td>
<td>2x</td>
<td>Invoice</td>
</tr>
<tr>
<td>Outside Survey Specialist</td>
<td>165</td>
<td>Per Hr</td>
</tr>
</tbody>
</table>

*Effective through December 31, 2018 and subject to revision annually thereafter.*

B. Reimbursable Expenses

1. Travel & Transportation Expenses:
   a) Reimbursement for actual travel and subsistence expenses paid to or on behalf of employees on business connected with the project, plus a handling charge of 15%.
   
   b) Fifty-three cents ($0.53) per mile, or the current rate allowable set by the Internal Revenue Service for use of company passenger vehicles, and fifteen dollars ($15.00) per hour for use of vehicles carrying field survey equipment or used for field inspection and supervision.

2. Miscellaneous Expenses:
   a) The cost of materials, supplies, reproduction work, agency filing fees, and other services, including communication expenses, plus a handling charge of 15%.

C. Outside Services

   a) Invoice cost of services and expenses charged to Wilsey Ham by outside consultants, professional, or technical firms engaged in connection with the order, plus 15% handling charge.