

"Appendix B-1"

PAY RANGES FOR CLASSIFIED MISCELLANEOUS PERSONNEL
OCTOBER 29, 2006 THROUGH OCTOBER 27, 2007

Range	Classified Position	Classified Position	Step	Annual	Monthly	Bi-Weekly	Hourly
17.0			A	21,699.56	1,808.30	834.60	10.4325
			B	22,681.48	1,890.12	872.36	10.9046
			C	23,707.86	1,975.66	911.84	11.3980
			D	24,780.50	2,065.04	953.10	11.9137
			E	25,901.76	2,158.48	996.22	12.4528
17.5	Library Page Recreation Leader		A	22,152.98	1,846.08	852.04	10.6505
			B	23,155.23	1,929.60	890.59	11.1323
			C	24,202.94	2,016.91	930.88	11.6360
			D	25,298.25	2,108.19	973.01	12.1626
			E	26,442.87	2,203.57	1,017.03	12.7129
18.0			A	22,681.48	1,890.12	872.36	10.9046
			B	23,707.86	1,975.66	911.84	11.3980
			C	24,780.50	2,065.04	953.10	11.9137
			D	25,901.76	2,158.48	996.22	12.4528
			E	27,073.88	2,256.16	1,041.30	13.0163
18.5			A	23,155.23	1,929.60	890.59	11.1323
			B	24,202.94	2,016.91	930.88	11.6360
			C	25,298.25	2,108.19	973.01	12.1626
			D	26,442.87	2,203.57	1,017.03	12.7129
			E	27,639.35	2,303.28	1,063.05	13.2882
19.0			A	23,707.86	1,975.66	911.84	11.3980
			B	24,780.50	2,065.04	953.10	11.9137
			C	25,901.76	2,158.48	996.22	12.4528
			D	27,073.88	2,256.16	1,041.30	13.0163
			E	28,298.86	2,358.24	1,088.42	13.6052
19.5			A	24,202.94	2,016.91	930.88	11.6360
			B	25,298.25	2,108.19	973.01	12.1626
			C	26,442.87	2,203.57	1,017.03	12.7129
			D	27,639.35	2,303.28	1,063.05	13.2882
			E	28,890.12	2,407.51	1,111.16	13.8895
20.0	Senior Program Chef		A	24,780.50	2,065.04	953.10	11.9137
			B	25,901.76	2,158.48	996.22	12.4528
			C	27,073.88	2,256.16	1,041.30	13.0163
			D	28,298.86	2,358.24	1,088.42	13.6052
			E	29,579.24	2,464.94	1,137.66	14.2208

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OCTOBER 29, 2006 THROUGH OCTOBER 27, 2007

Range	Classified Position	Classified Position	Step	Annual	Monthly	Bi-Weekly	Hourly
20.5			A	25,298.25	2,108.19	973.01	12.1626
			B	26,442.87	2,203.57	1,017.03	12.7129
			C	27,639.35	2,303.28	1,063.05	13.2882
			D	28,890.12	2,407.51	1,111.16	13.8895
			E	30,197.27	2,516.44	1,161.43	14.5179
21.0			A	25,901.76	2,158.48	996.22	12.4528
			B	27,073.88	2,256.16	1,041.30	13.0163
			C	28,298.86	2,358.24	1,088.42	13.6052
			D	29,579.24	2,464.94	1,137.66	14.2208
			E	30,917.79	2,576.48	1,189.15	14.8643
21.5 Senior Recreation Leader			A	26,442.87	2,203.57	1,017.03	12.7129
			B	27,639.35	2,303.28	1,063.05	13.2882
			C	28,890.12	2,407.51	1,111.16	13.8895
			D	30,197.27	2,516.44	1,161.43	14.5179
			E	31,563.65	2,630.30	1,213.99	15.1748
22.0			A	27,073.88	2,256.16	1,041.30	13.0163
			B	28,298.86	2,358.24	1,088.42	13.6052
			C	29,579.24	2,464.94	1,137.66	14.2208
			D	30,917.79	2,576.48	1,189.15	14.8643
			E	32,316.79	2,693.07	1,242.95	15.5369
22.5			A	27,639.35	2,303.28	1,063.05	13.2882
			B	28,890.12	2,407.51	1,111.16	13.8895
			C	30,197.27	2,516.44	1,161.43	14.5179
			D	31,563.65	2,630.30	1,213.99	15.1748
			E	32,991.75	2,749.31	1,268.91	15.8614
23.0 Recreation Aide			A	28,298.86	2,358.24	1,088.42	13.6052
			B	29,579.24	2,464.94	1,137.66	14.2208
			C	30,917.79	2,576.48	1,189.15	14.8643
			D	32,316.79	2,693.07	1,242.95	15.5369
			E	33,778.95	2,814.91	1,299.19	16.2399
23.5			A	28,890.12	2,407.51	1,111.16	13.8895
			B	30,197.27	2,516.44	1,161.43	14.5179
			C	31,563.65	2,630.30	1,213.99	15.1748
			D	32,991.75	2,749.31	1,268.91	15.8614
			E	34,484.78	2,873.73	1,326.34	16.5792

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OCTOBER 29, 2006 THROUGH OCTOBER 27, 2007

Range	Classified Position	Classified Position	Step	Annual	Monthly	Bi-Weekly	Hourly
24.0	Transportation Driver		A	29,579.24	2,464.94	1,137.66	14.2208
		B	30,917.79	2,576.48	1,189.15	14.8643	
		C	32,316.79	2,693.07	1,242.95	15.5369	
		D	33,778.95	2,814.91	1,299.19	16.2399	
		E	35,292.07	2,941.01	1,357.39	16.9673	
24.5	Senior Library Page Library Clerk		A	30,197.27	2,516.44	1,161.43	14.5179
		B	31,563.65	2,630.30	1,213.99	15.1748	
		C	32,991.75	2,749.31	1,268.91	15.8614	
		D	34,484.78	2,873.73	1,326.34	16.5792	
		E	36,041.78	3,003.48	1,386.22	17.3278	
25.0	Teacher's Aide		A	30,917.79	2,576.48	1,189.15	14.8643
		B	32,316.79	2,693.07	1,242.95	15.5369	
		C	33,778.95	2,814.91	1,299.19	16.2399	
		D	35,292.07	2,941.01	1,357.39	16.9673	
		E	36,849.82	3,070.82	1,417.30	17.7163	
25.5			A	31,563.65	2,630.30	1,213.99	15.1748
			B	32,991.75	2,749.31	1,268.91	15.8614
			C	34,484.78	2,873.73	1,326.34	16.5792
			D	36,041.78	3,003.48	1,386.22	17.3278
			E	37,650.02	3,137.50	1,448.08	18.1010
26.0	Night Clerk		A	32,316.79	2,693.07	1,242.95	15.5369
		B	33,778.95	2,814.91	1,299.19	16.2399	
		C	35,292.07	2,941.01	1,357.39	16.9673	
		D	36,849.82	3,070.82	1,417.30	17.7163	
		E	38,537.87	3,211.49	1,482.23	18.5278	
26.5	Gymnastics Instructor		A	32,991.75	2,749.31	1,268.91	15.8614
		B	34,484.78	2,873.73	1,326.34	16.5792	
		C	36,041.78	3,003.48	1,386.22	17.3278	
		D	37,650.02	3,137.50	1,448.08	18.1010	
		E	39,381.89	3,281.82	1,514.69	18.9336	
27.0			A	33,778.95	2,814.91	1,299.19	16.2399
			B	35,292.07	2,941.01	1,357.39	16.9673
			C	36,849.82	3,070.82	1,417.30	17.7163
			D	38,537.87	3,211.49	1,482.23	18.5278
			E	40,320.24	3,360.02	1,550.78	19.3847

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Range	Classified Position	Classified Position	Step	Annual	Monthly	Bi-Weekly	Hourly
27.5			A	34,484.78	2,873.73	1,326.34	16.5792
			B	36,041.78	3,003.48	1,386.22	17.3278
			C	37,650.02	3,137.50	1,448.08	18.1010
			D	39,381.89	3,281.82	1,514.69	18.9336
			E	41,208.67	3,434.06	1,584.95	19.8119
28.0	Print Shop Assistant		A	35,292.07	2,941.01	1,357.39	16.9673
			B	36,849.82	3,070.82	1,417.30	17.7163
			C	38,537.87	3,211.49	1,482.23	18.5278
			D	40,320.24	3,360.02	1,550.78	19.3847
			E	42,139.72	3,511.64	1,620.76	20.2595
28.5			A	36,041.78	3,003.48	1,386.22	17.3278
			B	37,650.02	3,137.50	1,448.08	18.1010
			C	39,381.89	3,281.82	1,514.69	18.9336
			D	41,208.67	3,434.06	1,584.95	19.8119
			E	43,078.13	3,589.84	1,656.85	20.7106
29.0			A	36,849.82	3,070.82	1,417.30	17.7163
			B	38,537.87	3,211.49	1,482.23	18.5278
			C	40,320.24	3,360.02	1,550.78	19.3847
			D	42,139.72	3,511.64	1,620.76	20.2595
			E	44,060.93	3,671.74	1,694.65	21.1831
29.5	Literacy Assistant Office Assistant I		A	37,650.02	3,137.50	1,448.08	18.1010
			B	39,381.89	3,281.82	1,514.69	18.9336
			C	41,208.67	3,434.06	1,584.95	19.8119
			D	43,078.13	3,589.84	1,656.85	20.7106
			E	45,028.55	3,752.38	1,731.87	21.6483
30.0	Receptionist Community Services Specialist		A	38,537.87	3,211.49	1,482.23	18.5278
			B	40,320.24	3,360.02	1,550.78	19.3847
			C	42,139.72	3,511.64	1,620.76	20.2595
			D	44,060.93	3,671.74	1,694.65	21.1831
			E	46,054.61	3,837.88	1,771.33	22.1416
30.5			A	39,381.89	3,281.82	1,514.69	18.9336
			B	41,208.67	3,434.06	1,584.95	19.8119
			C	43,078.13	3,589.84	1,656.85	20.7106
			D	45,028.55	3,752.38	1,731.87	21.6483
			E	47,080.68	3,923.39	1,810.80	22.6349

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OCTOBER 29, 2006 THROUGH OCTOBER 27, 2007

Range	Classified Position	Classified Position	Step	Annual	Monthly	Bi-Weekly	Hourly
31.0			A	40,320.24	3,360.02	1,550.78	19.3847
			B	42,139.72	3,511.64	1,620.76	20.2595
			C	44,060.93	3,671.74	1,694.65	21.1831
			D	46,054.61	3,837.88	1,771.33	22.1416
			E	48,237.68	4,019.81	1,855.30	23.1912
31.5	Child Care Teacher - Title 22		A	41,208.67	3,434.06	1,584.95	19.8119
			B	43,078.13	3,589.84	1,656.85	20.7106
			C	45,028.55	3,752.38	1,731.87	21.6483
			D	47,080.68	3,923.39	1,810.80	22.6349
			E	49,307.63	4,108.97	1,896.45	23.7056
32.0	Program Assistant Office Assistant II		A	42,139.72	3,511.64	1,620.76	20.2595
			B	44,060.93	3,671.74	1,694.65	21.1831
			C	46,054.61	3,837.88	1,771.33	22.1416
			D	48,237.68	4,019.81	1,855.30	23.1912
			E	50,464.65	4,205.39	1,940.95	24.2619
32.5	Library Assistant I		A	43,078.13	3,589.84	1,656.85	20.7106
			B	45,028.55	3,752.38	1,731.87	21.6483
			C	47,080.68	3,923.39	1,810.80	22.6349
			D	49,307.63	4,108.97	1,896.45	23.7056
			E	51,577.70	4,298.14	1,983.76	24.7970
33.0			A	44,060.93	3,671.74	1,694.65	21.1831
			B	46,054.61	3,837.88	1,771.33	22.1416
			C	48,237.68	4,019.81	1,855.30	23.1912
			D	50,464.65	4,205.39	1,940.95	24.2619
			E	52,822.58	4,401.88	2,031.64	25.3955
33.5			A	45,028.55	3,752.38	1,731.87	21.6483
			B	47,080.68	3,923.39	1,810.80	22.6349
			C	49,307.63	4,108.97	1,896.45	23.7056
			D	51,577.70	4,298.14	1,983.76	24.7970
			E	54,022.68	4,501.89	2,077.80	25.9724
34.0	Building Custodian I Office Assistant III Accounting Assistant I Day Care Teacher - Title 5		A	46,054.61	3,837.88	1,771.33	22.1416
			B	48,237.68	4,019.81	1,855.30	23.1912
			C	50,464.65	4,205.39	1,940.95	24.2619
			D	52,822.58	4,401.88	2,031.64	25.3955
			E	55,267.18	4,605.60	2,125.66	26.5708

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OCTOBER 29, 2006 THROUGH OCTOBER 27, 2007

Range	Classified Position	Classified Position	Step	Annual	Monthly	Bi-Weekly	Hourly
34.5	City Service Officer	Maintenance I - Water	A	47,080.68	3,923.39	1,810.80	22.6349
	Library Assistant II		B	49,307.63	4,108.97	1,896.45	23.7056
	Maintenance I - Parks		C	51,577.70	4,298.14	1,983.76	24.7970
	Maintenance I - Streets		D	54,022.68	4,501.89	2,077.80	25.9724
	Maintenance I - Trees		E	56,563.17	4,713.60	2,175.51	27.1938
35.0	Social Services Coordinator		A	48,237.68	4,019.81	1,855.30	23.1912
	Police Records Officer		B	50,464.65	4,205.39	1,940.95	24.2619
			C	52,822.58	4,401.88	2,031.64	25.3955
			D	55,267.18	4,605.60	2,125.66	26.5708
			E	57,850.33	4,820.86	2,225.01	27.8127
35.5	Maintenance I - Building Maintenance		A	49,307.63	4,108.97	1,896.45	23.7056
			B	51,577.70	4,298.14	1,983.76	24.7970
			C	54,022.68	4,501.89	2,077.80	25.9724
			D	56,563.17	4,713.60	2,175.51	27.1938
			E	59,182.16	4,931.85	2,276.24	28.4530
36.0	Accounting Assistant II		A	50,464.65	4,205.39	1,940.95	24.2619
	Building Custodian II		B	52,822.58	4,401.88	2,031.64	25.3955
	Police Records Training Officer		C	55,267.18	4,605.60	2,125.66	26.5708
	Secretary		D	57,850.33	4,820.86	2,225.01	27.8127
	Traffic Administration/Property Officer		E	60,564.52	5,047.04	2,329.40	29.1176
36.5	Assistant Literacy Program Coordinator	Print Shop Coordinator	A	51,577.70	4,298.14	1,983.76	24.7970
	Library Assistant III	Technical Services Coordinator	B	54,022.68	4,501.89	2,077.80	25.9724
	Maintenance II - Parks		C	56,563.17	4,713.60	2,175.51	27.1938
	Maintenance II - Streets		D	59,182.16	4,931.85	2,276.24	28.4530
	Maintenance II - Trees		E	61,991.32	5,165.94	2,384.28	29.8035
37.0	Development Services Technician		A	52,822.58	4,401.88	2,031.64	25.3955
	Senior Police Records Officer		B	55,267.18	4,605.60	2,125.66	26.5708
	Water Service Worker		C	57,850.33	4,820.86	2,225.01	27.8127
			D	60,564.52	5,047.04	2,329.40	29.1176
			E	63,410.11	5,284.18	2,438.85	30.4856
37.5	Juvenile and Family Counselor		A	54,022.68	4,501.89	2,077.80	25.9724
	Maintenance II - Building Maintenance		B	56,563.17	4,713.60	2,175.51	27.1938
			C	59,182.16	4,931.85	2,276.24	28.4530
			D	61,991.32	5,165.94	2,384.28	29.8035
			E	64,967.12	5,413.93	2,498.74	31.2342

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38.0	Accounting Technician		A	55,267.18	4,605.60	2,125.66	26.5708
	Equipment Operator		B	57,850.33	4,820.86	2,225.01	27.8127
	Librarian I		C	60,564.52	5,047.04	2,329.40	29.1176
			D	63,410.11	5,284.18	2,438.85	30.4856
			E	66,393.23	5,532.77	2,553.59	31.9198
38.5	Engineering Technician I		A	56,563.17	4,713.60	2,175.51	27.1938
	Traffic Engineering Technician I		B	59,182.16	4,931.85	2,276.24	28.4530
			C	61,991.32	5,165.94	2,384.28	29.8035
			D	64,967.12	5,413.93	2,498.74	31.2342
			E	68,038.13	5,669.84	2,616.85	32.7106
39.0	Administrative Assistant		A	57,850.33	4,820.86	2,225.01	27.8127
			B	60,564.52	5,047.04	2,329.40	29.1176
			C	63,410.11	5,284.18	2,438.85	30.4856
			D	66,393.23	5,532.77	2,553.59	31.9198
			E	69,515.41	5,792.95	2,673.67	33.4209
39.5	Building Maintenance - Recycling Supervisor	Maintenance III - Streets	A	59,182.16	4,931.85	2,276.24	28.4530
	Communications Officer	Maintenance III - Trees	B	61,991.32	5,165.94	2,384.28	29.8035
	Equipment Mechanic	Maintenance III - Water	C	64,967.12	5,413.93	2,498.74	31.2342
	Maintenance III - Building Maintenance		D	68,038.13	5,669.84	2,616.85	32.7106
	Maintenance III - Parks		E	71,247.84	5,937.32	2,740.30	34.2538
40.0	Computer Support Technician		A	60,564.52	5,047.04	2,329.40	29.1176
			B	63,410.11	5,284.18	2,438.85	30.4856
			C	66,393.23	5,532.77	2,553.59	31.9198
			D	69,515.41	5,792.95	2,673.67	33.4209
			E	72,848.11	6,070.68	2,801.85	35.0231
40.5	Librarian II		A	61,991.32	5,165.94	2,384.28	29.8035
	Communications Training Officer		B	64,967.12	5,413.93	2,498.74	31.2342
			C	68,038.13	5,669.84	2,616.85	32.7106
			D	71,247.84	5,937.32	2,740.30	34.2538
			E	74,674.35	6,222.86	2,872.09	35.9011
41.0	Assistant Building Inspector		A	63,410.11	5,284.18	2,438.85	30.4856
	Engineering Technician II		B	66,393.23	5,532.77	2,553.59	31.9198
	Traffic Engineering Technician II		C	69,515.41	5,792.95	2,673.67	33.4209
	Water Quality Technician		D	72,848.11	6,070.68	2,801.85	35.0231
			E	76,319.07	6,359.92	2,935.35	36.6919

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41.5	Code Enforcement Officer Lead Communications Officer		A	64,967.12	5,413.93	2,498.74	31.2342
			B	68,038.13	5,669.84	2,616.85	32.7106
			C	71,247.84	5,937.32	2,740.30	34.2538
			D	74,674.35	6,222.86	2,872.09	35.9011
			E	78,233.04	6,519.42	3,008.96	37.6120
42.0	Junior Engineer		A	66,393.23	5,532.77	2,553.59	31.9198
			B	69,515.41	5,792.95	2,673.67	33.4209
			C	72,848.01	6,070.67	2,801.85	35.0231
			D	76,319.07	6,359.92	2,935.35	36.6919
			E	79,965.54	6,663.79	3,075.60	38.4450
42.5	Senior Engineering Technician		A	68,038.13	5,669.84	2,616.85	32.7106
			B	71,247.84	5,937.32	2,740.30	34.2538
			C	74,674.35	6,222.86	2,872.09	35.9011
			D	78,233.04	6,519.42	3,008.96	37.6120
			E	81,973.72	6,831.14	3,152.84	39.4104
43.0	Network Coordinator		A	69,515.41	5,792.95	2,673.67	33.4209
			B	72,848.11	6,070.68	2,801.85	35.0231
			C	76,319.07	6,359.92	2,935.35	36.6919
			D	79,965.54	6,663.79	3,075.60	38.4450
			E	83,791.32	6,982.61	3,222.74	40.2843
43.5	Building Inspector Construction Inspector Housing Rehab/Finance Specialist Management Analyst		A	71,247.84	5,937.32	2,740.30	34.2538
			B	74,674.35	6,222.86	2,872.09	35.9011
			C	78,233.04	6,519.42	3,008.96	37.6120
			D	81,973.72	6,831.14	3,152.84	39.4104
			E	85,887.34	7,157.28	3,303.36	41.2920
44.0	Associate Planner Transportation Management Coordinator		A	72,848.11	6,070.68	2,801.85	35.0231
			B	76,319.07	6,359.92	2,935.35	36.6919
			C	79,965.54	6,663.79	3,075.60	38.4450
			D	83,791.32	6,982.61	3,222.74	40.2843
			E	87,801.96	7,316.83	3,377.00	42.2125
44.5			A	74,674.35	6,222.86	2,872.09	35.9011
			B	78,233.04	6,519.42	3,008.96	37.6120
			C	81,973.72	6,831.14	3,152.84	39.4104
			D	85,887.34	7,157.28	3,303.36	41.2920
			E	89,978.35	7,498.20	3,460.71	43.2588

"Appendix B-1"

PAY RANGES FOR CLASSIFIED MISCELLANEOUS PERSONNEL
OCTOBER 29, 2006 THROUGH OCTOBER 27, 2007

Range	Classified Position	Classified Position	Step	Annual	Monthly	Bi-Weekly	Hourly
45.0			A	76,319.07	6,359.92	2,935.35	36.6919
			B	79,965.54	6,663.79	3,075.60	38.4450
			C	83,791.32	6,982.61	3,222.74	40.2843
			D	87,801.96	7,316.83	3,377.00	42.2125
			E	91,987.33	7,665.61	3,537.97	44.2247
45.5			A	78,233.04	6,519.42	3,008.96	37.6120
			B	81,973.72	6,831.14	3,152.84	39.4104
			C	85,887.34	7,157.28	3,303.36	41.2920
			D	89,978.35	7,498.20	3,460.71	43.2588
			E	94,344.62	7,862.05	3,628.64	45.3580
46.0	Construction Supervisor		A	79,965.54	6,663.79	3,075.60	38.4450
	Environmental Programs Coordinator		B	83,791.32	6,982.61	3,222.74	40.2843
	Senior Building Inspector		C	87,801.96	7,316.83	3,377.00	42.2125
	Senior Planner		D	91,987.33	7,665.61	3,537.97	44.2247
	Transportation Planner		E	96,431.19	8,035.93	3,708.89	46.3612
46.5			A	81,973.72	6,831.14	3,152.84	39.4104
			B	85,887.34	7,157.28	3,303.36	41.2920
			C	89,978.35	7,498.20	3,460.71	43.2588
			D	94,344.62	7,862.05	3,628.64	45.3580
			E	98,876.75	8,239.73	3,802.95	47.5369
47.0	Associate Engineer		A	83,791.32	6,982.61	3,222.74	40.2843
	Business Development Manager		B	87,801.96	7,316.83	3,377.00	42.2125
	Plan Checker		C	91,987.33	7,665.61	3,537.97	44.2247
			D	96,431.19	8,035.93	3,708.89	46.3612
			E	101,102.98	8,425.25	3,888.58	48.6072
47.5			A	85,887.34	7,157.28	3,303.36	41.2920
			B	89,978.35	7,498.20	3,460.71	43.2588
			C	94,344.62	7,862.05	3,628.64	45.3580
			D	98,876.75	8,239.73	3,802.95	47.5369
			E	103,644.24	8,637.02	3,986.32	49.8290
48.0	Transportation Engineer		A	87,801.96	7,316.83	3,377.00	42.2125
			B	91,987.33	7,665.61	3,537.97	44.2247
			C	96,431.19	8,035.93	3,708.89	46.3612
			D	101,102.98	8,425.25	3,888.58	48.6072
			E	106,001.48	8,833.46	4,076.98	50.9623

"Appendix B-1"

PAY RANGES FOR CLASSIFIED MISCELLANEOUS PERSONNEL
OCTOBER 29, 2006 THROUGH OCTOBER 27, 2007

Range	Classified Position	Classified Position	Step	Annual	Monthly	Bi-Weekly	Hourly
48.5			A	89,978.35	7,498.20	3,460.71	43.2588
			B	94,344.62	7,862.05	3,628.64	45.3580
			C	98,876.75	8,239.73	3,802.95	47.5369
			D	103,644.24	8,637.02	3,986.32	49.8290
			E	108,628.46	9,052.37	4,178.02	52.2252
49.0			A	91,987.33	7,665.61	3,537.97	44.2247
			B	96,431.19	8,035.93	3,708.89	46.3612
			C	101,102.98	8,425.25	3,888.58	48.6072
			D	106,001.48	8,833.46	4,076.98	50.9623
			E	111,167.01	9,263.92	4,275.65	53.4457
49.5			A	94,344.62	7,862.05	3,628.64	45.3580
			B	98,876.75	8,239.73	3,802.95	47.5369
			C	103,644.24	8,637.02	3,986.32	49.8290
			D	108,628.46	9,052.37	4,178.02	52.2252
			E	113,891.42	9,490.95	4,380.44	54.7555
50.0			A	96,431.19	8,035.93	3,708.89	46.3612
			B	101,102.98	8,425.25	3,888.58	48.6072
			C	106,001.48	8,833.46	4,076.98	50.9623
			D	111,167.01	9,263.92	4,275.65	53.4457
			E	116,553.05	9,712.75	4,482.81	56.0351
50.5			A	98,876.75	8,239.73	3,802.95	47.5369
			B	103,644.24	8,637.02	3,986.32	49.8290
			C	108,628.46	9,052.37	4,178.02	52.2252
			D	113,891.42	9,490.95	4,380.44	54.7555
			E	119,409.41	9,950.78	4,592.67	57.4084
51.0			A	101,102.98	8,425.25	3,888.58	48.6072
			B	106,001.48	8,833.46	4,076.98	50.9623
			C	111,167.01	9,263.92	4,275.65	53.4457
			D	116,553.05	9,712.75	4,482.81	56.0351
			E	122,200.12	10,183.34	4,700.00	58.7501
51.5			A	103,644.24	8,637.02	3,986.32	49.8290
			B	108,628.46	9,052.37	4,178.02	52.2252
			C	113,891.42	9,490.95	4,380.44	54.7555
			D	119,409.41	9,950.78	4,592.67	57.4084
			E	125,194.95	10,432.91	4,815.19	60.1899

"Appendix B-1"

PAY RANGES FOR CLASSIFIED MISCELLANEOUS PERSONNEL
OCTOBER 29, 2006 THROUGH OCTOBER 27, 2007

Range	Classified Position	Classified Position	Step	Annual	Monthly	Bi-Weekly	Hourly
52.0			A	106,001.48	8,833.46	4,076.98	50.9623
			B	111,167.01	9,263.92	4,275.65	53.4457
			C	116,553.05	9,712.75	4,482.81	56.0351
			D	122,200.12	10,183.34	4,700.00	58.7501
			E	128,120.64	10,676.72	4,927.72	61.5965
52.5			A	108,628.46	9,052.37	4,178.02	52.2252
			B	113,891.42	9,490.95	4,380.44	54.7555
			C	119,409.41	9,950.78	4,592.67	57.4084
			D	125,194.95	10,432.91	4,815.19	60.1899
			E	131,260.71	10,938.39	5,048.49	63.1061

"Appendix B-2"

PAY RANGES FOR CLASSIFIED MISCELLANEOUS PERSONNEL
OCTOBER 28, 2007 THROUGH OCTOBER 25, 2008

Range	Classified Position	Classified Position	Step	Annual	Monthly	Bi-Weekly	Hourly
17.0			A	21,916.54	1,826.38	842.94	10.5368
			B	22,908.29	1,909.02	881.09	11.0136
			C	23,944.96	1,995.41	920.96	11.5120
			D	25,028.22	2,085.69	962.62	12.0328
			E	26,160.78	2,180.07	1,006.18	12.5773
17.5	Library Page Recreation Leader		A	22,374.56	1,864.55	860.56	10.7570
			B	23,386.69	1,948.89	899.49	11.2436
			C	24,444.99	2,037.08	940.19	11.7524
			D	25,551.14	2,129.26	982.74	12.2842
			E	26,707.20	2,225.60	1,027.20	12.8400
18.0			A	22,908.29	1,909.02	881.09	11.0136
			B	23,944.96	1,995.41	920.96	11.5120
			C	25,028.22	2,085.69	962.62	12.0328
			D	26,160.78	2,180.07	1,006.18	12.5773
			E	27,344.72	2,278.73	1,051.72	13.1465
18.5			A	23,386.69	1,948.89	899.49	11.2436
			B	24,444.99	2,037.08	940.19	11.7524
			C	25,551.14	2,129.26	982.74	12.2842
			D	26,707.20	2,225.60	1,027.20	12.8400
			E	27,915.68	2,326.31	1,073.68	13.4210
19.0			A	23,944.96	1,995.41	920.96	11.5120
			B	25,028.22	2,085.69	962.62	12.0328
			C	26,160.78	2,180.07	1,006.18	12.5773
			D	27,344.72	2,278.73	1,051.72	13.1465
			E	28,581.90	2,381.83	1,099.30	13.7413
19.5			A	24,444.99	2,037.08	940.19	11.7524
			B	25,551.14	2,129.26	982.74	12.2842
			C	26,707.20	2,225.60	1,027.20	12.8400
			D	27,915.68	2,326.31	1,073.68	13.4210
			E	29,179.07	2,431.59	1,122.27	14.0284
20.0	Senior Program Chef		A	25,028.22	2,085.69	962.62	12.0328
			B	26,160.78	2,180.07	1,006.18	12.5773
			C	27,344.72	2,278.73	1,051.72	13.1465
			D	28,581.90	2,381.83	1,099.30	13.7413
			E	29,875.04	2,489.59	1,149.04	14.3630

"Appendix B-2"

PAY RANGES FOR CLASSIFIED MISCELLANEOUS PERSONNEL
OCTOBER 28, 2007 THROUGH OCTOBER 25, 2008

Range	Classified Position	Classified Position	Step	Annual	Monthly	Bi-Weekly	Hourly
20.5			A	25,551.14	2,129.26	982.74	12.2842
			B	26,707.20	2,225.60	1,027.20	12.8400
			C	27,915.68	2,326.31	1,073.68	13.4210
			D	29,179.07	2,431.59	1,122.27	14.0284
			E	30,499.25	2,541.60	1,173.05	14.6631
21.0			A	26,160.78	2,180.07	1,006.18	12.5773
			B	27,344.72	2,278.73	1,051.72	13.1465
			C	28,581.90	2,381.83	1,099.30	13.7413
			D	29,875.04	2,489.59	1,149.04	14.3630
			E	31,227.04	2,602.25	1,201.04	15.0130
21.5 Senior Recreation Leader			A	26,707.20	2,225.60	1,027.20	12.8400
			B	27,915.68	2,326.31	1,073.68	13.4210
			C	29,179.07	2,431.59	1,122.27	14.0284
			D	30,499.25	2,541.60	1,173.05	14.6631
			E	31,879.33	2,656.61	1,226.13	15.3266
22.0			A	27,344.72	2,278.73	1,051.72	13.1465
			B	28,581.90	2,381.83	1,099.30	13.7413
			C	29,875.04	2,489.59	1,149.04	14.3630
			D	31,227.04	2,602.25	1,201.04	15.0130
			E	32,639.98	2,720.00	1,255.38	15.6923
22.5			A	27,915.68	2,326.31	1,073.68	13.4210
			B	29,179.07	2,431.59	1,122.27	14.0284
			C	30,499.25	2,541.60	1,173.05	14.6631
			D	31,879.33	2,656.61	1,226.13	15.3266
			E	33,321.60	2,776.80	1,281.60	16.0200
23.0 Recreation Aide			A	28,581.90	2,381.83	1,099.30	13.7413
			B	29,875.04	2,489.59	1,149.04	14.3630
			C	31,227.04	2,602.25	1,201.04	15.0130
			D	32,639.98	2,720.00	1,255.38	15.6923
			E	34,116.78	2,843.07	1,312.18	16.4023
23.5			A	29,179.07	2,431.59	1,122.27	14.0284
			B	30,499.25	2,541.60	1,173.05	14.6631
			C	31,879.33	2,656.61	1,226.13	15.3266
			D	33,321.60	2,776.80	1,281.60	16.0200
			E	34,829.60	2,902.47	1,339.60	16.7450

"Appendix B-2"

PAY RANGES FOR CLASSIFIED MISCELLANEOUS PERSONNEL
OCTOBER 28, 2007 THROUGH OCTOBER 25, 2008

Range	Classified Position	Classified Position	Step	Annual	Monthly	Bi-Weekly	Hourly
24.0	Transportation Driver		A	29,875.04	2,489.59	1,149.04	14.3630
			B	31,227.04	2,602.25	1,201.04	15.0130
			C	32,639.98	2,720.00	1,255.38	15.6923
			D	34,116.78	2,843.07	1,312.18	16.4023
			E	35,644.96	2,970.41	1,370.96	17.1370
24.5	Senior Library Page Library Clerk		A	30,499.25	2,541.60	1,173.05	14.6631
			B	31,879.33	2,656.61	1,226.13	15.3266
			C	33,321.60	2,776.80	1,281.60	16.0200
			D	34,829.60	2,902.47	1,339.60	16.7450
			E	36,402.29	3,033.52	1,400.09	17.5011
25.0	Teacher's Aide		A	31,227.04	2,602.25	1,201.04	15.0130
			B	32,639.98	2,720.00	1,255.38	15.6923
			C	34,116.78	2,843.07	1,312.18	16.4023
			D	35,644.96	2,970.41	1,370.96	17.1370
			E	37,218.27	3,101.52	1,431.47	17.8934
25.5			A	31,879.33	2,656.61	1,226.13	15.3266
			B	33,321.60	2,776.80	1,281.60	16.0200
			C	34,829.60	2,902.47	1,339.60	16.7450
			D	36,402.29	3,033.52	1,400.09	17.5011
			E	38,026.56	3,168.88	1,462.56	18.2820
26.0	Night Clerk		A	32,639.98	2,720.00	1,255.38	15.6923
			B	34,116.78	2,843.07	1,312.18	16.4023
			C	35,644.96	2,970.41	1,370.96	17.1370
			D	37,218.27	3,101.52	1,431.47	17.8934
			E	38,923.25	3,243.60	1,497.05	18.7131
26.5	Gymnastics Instructor		A	33,321.60	2,776.80	1,281.60	16.0200
			B	34,829.60	2,902.47	1,339.60	16.7450
			C	36,402.29	3,033.52	1,400.09	17.5011
			D	38,026.56	3,168.88	1,462.56	18.2820
			E	39,775.63	3,314.64	1,529.83	19.1229
27.0			A	34,116.78	2,843.07	1,312.18	16.4023
			B	35,644.96	2,970.41	1,370.96	17.1370
			C	37,218.27	3,101.52	1,431.47	17.8934
			D	38,923.25	3,243.60	1,497.05	18.7131
			E	40,723.49	3,393.62	1,566.29	19.5786

"Appendix B-2"

PAY RANGES FOR CLASSIFIED MISCELLANEOUS PERSONNEL
OCTOBER 28, 2007 THROUGH OCTOBER 25, 2008

Range	Classified Position	Classified Position	Step	Annual	Monthly	Bi-Weekly	Hourly
27.5			A	34,829.60	2,902.47	1,339.60	16.7450
			B	36,402.29	3,033.52	1,400.09	17.5011
			C	38,026.56	3,168.88	1,462.56	18.2820
			D	39,775.63	3,314.64	1,529.83	19.1229
			E	41,620.80	3,468.40	1,600.80	20.0100
28.0	Print Shop Assistant		A	35,644.96	2,970.41	1,370.96	17.1370
			B	37,218.27	3,101.52	1,431.47	17.8934
			C	38,923.25	3,243.60	1,497.05	18.7131
			D	40,723.49	3,393.62	1,566.29	19.5786
			E	42,561.17	3,546.76	1,636.97	20.4621
28.5			A	36,402.29	3,033.52	1,400.09	17.5011
			B	38,026.56	3,168.88	1,462.56	18.2820
			C	39,775.63	3,314.64	1,529.83	19.1229
			D	41,620.80	3,468.40	1,600.80	20.0100
			E	43,508.82	3,625.73	1,673.42	20.9177
29.0			A	37,218.27	3,101.52	1,431.47	17.8934
			B	38,923.25	3,243.60	1,497.05	18.7131
			C	40,723.49	3,393.62	1,566.29	19.5786
			D	42,561.17	3,546.76	1,636.97	20.4621
			E	44,501.60	3,708.47	1,711.60	21.3950
29.5	Literacy Assistant Office Assistant I		A	38,026.56	3,168.88	1,462.56	18.2820
			B	39,775.63	3,314.64	1,529.83	19.1229
			C	41,620.80	3,468.40	1,600.80	20.0100
			D	43,508.82	3,625.73	1,673.42	20.9177
			E	45,478.78	3,789.90	1,749.18	21.8648
30.0	Receptionist Community Services Specialist		A	38,923.25	3,243.60	1,497.05	18.7131
			B	40,723.49	3,393.62	1,566.29	19.5786
			C	42,561.17	3,546.76	1,636.97	20.4621
			D	44,501.60	3,708.47	1,711.60	21.3950
			E	46,515.25	3,876.27	1,789.05	22.3631
30.5			A	39,775.63	3,314.64	1,529.83	19.1229
			B	41,620.80	3,468.40	1,600.80	20.0100
			C	43,508.82	3,625.73	1,673.42	20.9177
			D	45,478.78	3,789.90	1,749.18	21.8648
			E	47,551.50	3,962.63	1,828.90	22.8613

"Appendix B-2"

PAY RANGES FOR CLASSIFIED MISCELLANEOUS PERSONNEL
OCTOBER 28, 2007 THROUGH OCTOBER 25, 2008

Range	Classified Position	Classified Position	Step	Annual	Monthly	Bi-Weekly	Hourly
31.0			A	40,723.49	3,393.62	1,566.29	19.5786
			B	42,561.17	3,546.76	1,636.97	20.4621
			C	44,501.60	3,708.47	1,711.60	21.3950
			D	46,515.25	3,876.27	1,789.05	22.3631
			E	48,720.05	4,060.00	1,873.85	23.4231
31.5	Child Care Teacher - Title 22		A	41,620.80	3,468.40	1,600.80	20.0100
			B	43,508.82	3,625.73	1,673.42	20.9177
			C	45,478.78	3,789.90	1,749.18	21.8648
			D	47,551.50	3,962.63	1,828.90	22.8613
			E	49,800.61	4,150.05	1,915.41	23.9426
32.0	Program Assistant Office Assistant II		A	42,561.17	3,546.76	1,636.97	20.4621
			B	44,501.60	3,708.47	1,711.60	21.3950
			C	46,515.25	3,876.27	1,789.05	22.3631
			D	48,720.05	4,060.00	1,873.85	23.4231
			E	50,969.36	4,247.45	1,960.36	24.5045
32.5	Library Assistant I		A	43,508.82	3,625.73	1,673.42	20.9177
			B	45,478.78	3,789.90	1,749.18	21.8648
			C	47,551.50	3,962.63	1,828.90	22.8613
			D	49,800.61	4,150.05	1,915.41	23.9426
			E	52,093.39	4,341.12	2,003.59	25.0449
33.0			A	44,501.60	3,708.47	1,711.60	21.3950
			B	46,515.25	3,876.27	1,789.05	22.3631
			C	48,720.05	4,060.00	1,873.85	23.4231
			D	50,969.36	4,247.45	1,960.36	24.5045
			E	53,350.75	4,445.90	2,051.95	25.6494
33.5			A	45,478.78	3,789.90	1,749.18	21.8648
			B	47,551.50	3,962.63	1,828.90	22.8613
			C	49,800.61	4,150.05	1,915.41	23.9426
			D	52,093.39	4,341.12	2,003.59	25.0449
			E	54,562.98	4,546.91	2,098.58	26.2322
34.0	Building Custodian I Office Assistant III Accounting Assistant I Day Care Teacher - Title 5		A	46,515.25	3,876.27	1,789.05	22.3631
			B	48,720.05	4,060.00	1,873.85	23.4231
			C	50,969.36	4,247.45	1,960.36	24.5045
			D	53,350.75	4,445.90	2,051.95	25.6494
			E	55,819.92	4,651.66	2,146.92	26.8365

"Appendix B-2"

PAY RANGES FOR CLASSIFIED MISCELLANEOUS PERSONNEL
OCTOBER 28, 2007 THROUGH OCTOBER 25, 2008

Range	Classified Position	Classified Position	Step	Annual	Monthly	Bi-Weekly	Hourly
34.5	City Service Officer	Maintenance I - Water	A	47,551.50	3,962.63	1,828.90	22.8613
	Library Assistant II		B	49,800.61	4,150.05	1,915.41	23.9426
	Maintenance I - Parks		C	52,093.39	4,341.12	2,003.59	25.0449
	Maintenance I - Streets		D	54,562.98	4,546.91	2,098.58	26.2322
	Maintenance I - Trees		E	57,128.86	4,760.74	2,197.26	27.4658
35.0	Social Services Coordinator		A	48,720.05	4,060.00	1,873.85	23.4231
	Police Records Officer		B	50,969.36	4,247.45	1,960.36	24.5045
			C	53,350.75	4,445.90	2,051.95	25.6494
			D	55,819.92	4,651.66	2,146.92	26.8365
			E	58,428.86	4,869.07	2,247.26	28.0908
35.5	Maintenance I - Building Maintenance		A	49,800.61	4,150.05	1,915.41	23.9426
			B	52,093.39	4,341.12	2,003.59	25.0449
			C	54,562.98	4,546.91	2,098.58	26.2322
			D	57,128.86	4,760.74	2,197.26	27.4658
			E	59,774.00	4,981.17	2,299.00	28.7375
36.0	Accounting Assistant II		A	50,969.36	4,247.45	1,960.36	24.5045
	Building Custodian II		B	53,350.75	4,445.90	2,051.95	25.6494
	Police Records Training Officer		C	55,819.92	4,651.66	2,146.92	26.8365
	Secretary		D	58,428.86	4,869.07	2,247.26	28.0908
	Traffic Administration/Property Officer		E	61,170.10	5,097.51	2,352.70	29.4087
36.5	Assistant Literacy Program Coordinator	Print Shop Coordinator	A	52,093.39	4,341.12	2,003.59	25.0449
	Library Assistant III	Technical Services Coordinator	B	54,562.98	4,546.91	2,098.58	26.2322
	Maintenance II - Parks		C	57,128.86	4,760.74	2,197.26	27.4658
	Maintenance II - Streets		D	59,774.00	4,981.17	2,299.00	28.7375
	Maintenance II - Trees		E	62,611.33	5,217.61	2,408.13	30.1016
37.0	Development Services Technician		A	53,350.75	4,445.90	2,051.95	25.6494
	Senior Police Records Officer		B	55,819.92	4,651.66	2,146.92	26.8365
	Water Service Worker		C	58,428.86	4,869.07	2,247.26	28.0908
			D	61,170.10	5,097.51	2,352.70	29.4087
			E	64,044.24	5,337.02	2,463.24	30.7905
37.5	Juvenile and Family Counselor		A	54,562.98	4,546.91	2,098.58	26.2322
	Maintenance II - Building Maintenance		B	57,128.86	4,760.74	2,197.26	27.4658
			C	59,774.00	4,981.17	2,299.00	28.7375
			D	62,611.33	5,217.61	2,408.13	30.1016
			E	65,616.72	5,468.06	2,523.72	31.5465

"Appendix B-2"

PAY RANGES FOR CLASSIFIED MISCELLANEOUS PERSONNEL
OCTOBER 28, 2007 THROUGH OCTOBER 25, 2008

Range	Classified Position	Classified Position	Step	Annual	Monthly	Bi-Weekly	Hourly
38.0	Accounting Technician		A	55,819.92	4,651.66	2,146.92	26.8365
	Equipment Operator		B	58,428.86	4,869.07	2,247.26	28.0908
	Librarian I		C	61,170.10	5,097.51	2,352.70	29.4087
			D	64,044.24	5,337.02	2,463.24	30.7905
			E	67,057.12	5,588.09	2,579.12	32.2390
38.5	Engineering Technician I		A	57,128.86	4,760.74	2,197.26	27.4658
	Traffic Engineering Technician I		B	59,774.00	4,981.17	2,299.00	28.7375
			C	62,611.33	5,217.61	2,408.13	30.1016
			D	65,616.72	5,468.06	2,523.72	31.5465
			E	68,718.42	5,726.53	2,643.02	33.0377
39.0	Administrative Assistant		A	58,428.86	4,869.07	2,247.26	28.0908
			B	61,170.10	5,097.51	2,352.70	29.4087
			C	64,044.24	5,337.02	2,463.24	30.7905
			D	67,057.12	5,588.09	2,579.12	32.2390
			E	70,210.61	5,850.88	2,700.41	33.7551
39.5	Building Maintenance - Recycling Supervisor	Maintenance III - Streets	A	59,774.00	4,981.17	2,299.00	28.7375
	Communications Officer	Maintenance III - Trees	B	62,611.33	5,217.61	2,408.13	30.1016
	Equipment Mechanic	Maintenance III - Water	C	65,616.72	5,468.06	2,523.72	31.5465
	Maintenance III - Building Maintenance		D	68,718.42	5,726.53	2,643.02	33.0377
	Maintenance III - Parks		E	71,960.30	5,996.69	2,767.70	34.5963
40.0	Computer Support Technician		A	61,170.10	5,097.51	2,352.70	29.4087
			B	64,044.24	5,337.02	2,463.24	30.7905
			C	67,057.12	5,588.09	2,579.12	32.2390
			D	70,210.61	5,850.88	2,700.41	33.7551
			E	73,576.67	6,131.39	2,829.87	35.3734
40.5	Librarian II		A	62,611.33	5,217.61	2,408.13	30.1016
	Communications Training Officer		B	65,616.72	5,468.06	2,523.72	31.5465
			C	68,718.42	5,726.53	2,643.02	33.0377
			D	71,960.30	5,996.69	2,767.70	34.5963
			E	75,421.01	6,285.08	2,900.81	36.2601
41.0	Assistant Building Inspector		A	64,044.24	5,337.02	2,463.24	30.7905
	Engineering Technician II		B	67,057.12	5,588.09	2,579.12	32.2390
	Traffic Engineering Technician II		C	70,210.61	5,850.88	2,700.41	33.7551
	Water Quality Technician		D	73,576.67	6,131.39	2,829.87	35.3734
			E	77,082.30	6,423.53	2,964.70	37.0588

"Appendix B-2"

PAY RANGES FOR CLASSIFIED MISCELLANEOUS PERSONNEL
OCTOBER 28, 2007 THROUGH OCTOBER 25, 2008

Range	Classified Position	Classified Position	Step	Annual	Monthly	Bi-Weekly	Hourly
41.5	Code Enforcement Officer Lead Communications Officer		A	65,616.72	5,468.06	2,523.72	31.5465
			B	68,718.42	5,726.53	2,643.02	33.0377
			C	71,960.30	5,996.69	2,767.70	34.5963
			D	75,421.01	6,285.08	2,900.81	36.2601
			E	79,015.46	6,584.62	3,039.06	37.9882
42.0	Junior Engineer		A	67,057.12	5,588.09	2,579.12	32.2390
			B	70,210.61	5,850.88	2,700.41	33.7551
			C	73,576.46	6,131.37	2,829.86	35.3733
			D	77,082.30	6,423.53	2,964.70	37.0588
			E	80,765.15	6,730.43	3,106.35	38.8294
42.5	Senior Engineering Technician		A	68,718.42	5,726.53	2,643.02	33.0377
			B	71,960.30	5,996.69	2,767.70	34.5963
			C	75,421.01	6,285.08	2,900.81	36.2601
			D	79,015.46	6,584.62	3,039.06	37.9882
			E	82,793.36	6,899.45	3,184.36	39.8045
43.0	Network Coordinator		A	70,210.61	5,850.88	2,700.41	33.7551
			B	73,576.67	6,131.39	2,829.87	35.3734
			C	77,082.30	6,423.53	2,964.70	37.0588
			D	80,765.15	6,730.43	3,106.35	38.8294
			E	84,629.17	7,052.43	3,254.97	40.6871
43.5	Building Inspector Construction Inspector Housing Rehab/Finance Specialist Management Analyst		A	71,960.30	5,996.69	2,767.70	34.5963
			B	75,421.01	6,285.08	2,900.81	36.2601
			C	79,015.46	6,584.62	3,039.06	37.9882
			D	82,793.36	6,899.45	3,184.36	39.8045
			E	86,746.19	7,228.85	3,336.39	41.7049
44.0	Associate Planner Transportation Management Coordinator		A	73,576.67	6,131.39	2,829.87	35.3734
			B	77,082.30	6,423.53	2,964.70	37.0588
			C	80,765.15	6,730.43	3,106.35	38.8294
			D	84,629.17	7,052.43	3,254.97	40.6871
			E	88,679.97	7,390.00	3,410.77	42.6346
44.5			A	75,421.01	6,285.08	2,900.81	36.2601
			B	79,015.46	6,584.62	3,039.06	37.9882
			C	82,793.36	6,899.45	3,184.36	39.8045
			D	86,746.19	7,228.85	3,336.39	41.7049
			E	90,878.11	7,573.18	3,495.31	43.6914

"Appendix B-2"

PAY RANGES FOR CLASSIFIED MISCELLANEOUS PERSONNEL
OCTOBER 28, 2007 THROUGH OCTOBER 25, 2008

Range	Classified Position	Classified Position	Step	Annual	Monthly	Bi-Weekly	Hourly
45.0			A	77,082.30	6,423.53	2,964.70	37.0588
			B	80,765.15	6,730.43	3,106.35	38.8294
			C	84,629.17	7,052.43	3,254.97	40.6871
			D	88,679.97	7,390.00	3,410.77	42.6346
			E	92,907.15	7,742.26	3,573.35	44.6669
45.5			A	79,015.46	6,584.62	3,039.06	37.9882
			B	82,793.36	6,899.45	3,184.36	39.8045
			C	86,746.19	7,228.85	3,336.39	41.7049
			D	90,878.11	7,573.18	3,495.31	43.6914
			E	95,288.13	7,940.68	3,664.93	45.8116
46.0	Construction Supervisor		A	80,765.15	6,730.43	3,106.35	38.8294
	Environmental Programs Coordinator		B	84,629.17	7,052.43	3,254.97	40.6871
	Senior Building Inspector		C	88,679.97	7,390.00	3,410.77	42.6346
	Senior Planner		D	92,907.15	7,742.26	3,573.35	44.6669
	Transportation Planner		E	97,395.58	8,116.30	3,745.98	46.8248
46.5			A	82,793.36	6,899.45	3,184.36	39.8045
			B	86,746.19	7,228.85	3,336.39	41.7049
			C	90,878.11	7,573.18	3,495.31	43.6914
			D	95,288.13	7,940.68	3,664.93	45.8116
			E	99,865.58	8,322.13	3,840.98	48.0123
47.0	Associate Engineer		A	84,629.17	7,052.43	3,254.97	40.6871
	Business Development Manager		B	88,679.97	7,390.00	3,410.77	42.6346
	Plan Checker		C	92,907.15	7,742.26	3,573.35	44.6669
			D	97,395.58	8,116.30	3,745.98	46.8248
			E	102,114.06	8,509.51	3,927.46	49.0933
47.5			A	86,746.19	7,228.85	3,336.39	41.7049
			B	90,878.11	7,573.18	3,495.31	43.6914
			C	95,288.13	7,940.68	3,664.93	45.8116
			D	99,865.58	8,322.13	3,840.98	48.0123
			E	104,680.58	8,723.38	4,026.18	50.3272
48.0	Transportation Engineer		A	88,679.97	7,390.00	3,410.77	42.6346
			B	92,907.15	7,742.26	3,573.35	44.6669
			C	97,395.58	8,116.30	3,745.98	46.8248
			D	102,114.06	8,509.51	3,927.46	49.0933
			E	107,061.55	8,921.80	4,117.75	51.4719

"Appendix B-2"

PAY RANGES FOR CLASSIFIED MISCELLANEOUS PERSONNEL
OCTOBER 28, 2007 THROUGH OCTOBER 25, 2008

Range	Classified Position	Classified Position	Step	Annual	Monthly	Bi-Weekly	Hourly
48.5			A	90,878.11	7,573.18	3,495.31	43.6914
			B	95,288.13	7,940.68	3,664.93	45.8116
			C	99,865.58	8,322.13	3,840.98	48.0123
			D	104,680.58	8,723.38	4,026.18	50.3272
			E	109,714.80	9,142.90	4,219.80	52.7475
49.0			A	92,907.15	7,742.26	3,573.35	44.6669
			B	97,395.58	8,116.30	3,745.98	46.8248
			C	102,114.06	8,509.51	3,927.46	49.0933
			D	107,061.55	8,921.80	4,117.75	51.4719
			E	112,278.61	9,356.55	4,318.41	53.9801
49.5			A	95,288.13	7,940.68	3,664.93	45.8116
			B	99,865.58	8,322.13	3,840.98	48.0123
			C	104,680.58	8,723.38	4,026.18	50.3272
			D	109,714.80	9,142.90	4,219.80	52.7475
			E	115,030.24	9,585.85	4,424.24	55.3030
50.0			A	97,395.58	8,116.30	3,745.98	46.8248
			B	102,114.06	8,509.51	3,927.46	49.0933
			C	107,061.55	8,921.80	4,117.75	51.4719
			D	112,278.61	9,356.55	4,318.41	53.9801
			E	117,718.64	9,809.89	4,527.64	56.5955
50.5			A	99,865.58	8,322.13	3,840.98	48.0123
			B	104,680.58	8,723.38	4,026.18	50.3272
			C	109,714.80	9,142.90	4,219.80	52.7475
			D	115,030.24	9,585.85	4,424.24	55.3030
			E	120,603.60	10,050.30	4,638.60	57.9825
51.0			A	102,114.06	8,509.51	3,927.46	49.0933
			B	107,061.55	8,921.80	4,117.75	51.4719
			C	112,278.61	9,356.55	4,318.41	53.9801
			D	117,718.64	9,809.89	4,527.64	56.5955
			E	123,422.21	10,285.18	4,747.01	59.3376
51.5			A	104,680.58	8,723.38	4,026.18	50.3272
			B	109,714.80	9,142.90	4,219.80	52.7475
			C	115,030.24	9,585.85	4,424.24	55.3030
			D	120,603.60	10,050.30	4,638.60	57.9825
			E	126,446.94	10,537.25	4,863.34	60.7918

"Appendix B-2"

PAY RANGES FOR CLASSIFIED MISCELLANEOUS PERSONNEL
OCTOBER 28, 2007 THROUGH OCTOBER 25, 2008

Range	Classified Position	Classified Position	Step	Annual	Monthly	Bi-Weekly	Hourly
52.0			A	107,061.55	8,921.80	4,117.75	51.4719
			B	112,278.61	9,356.55	4,318.41	53.9801
			C	117,718.64	9,809.89	4,527.64	56.5955
			D	123,422.21	10,285.18	4,747.01	59.3376
			E	129,401.79	10,783.48	4,976.99	62.2124
52.5			A	109,714.80	9,142.90	4,219.80	52.7475
			B	115,030.24	9,585.85	4,424.24	55.3030
			C	120,603.60	10,050.30	4,638.60	57.9825
			D	126,446.94	10,537.25	4,863.34	60.7918
			E	132,573.38	11,047.78	5,098.98	63.7372

"Appendix B-3"

PAY RANGES FOR CLASSIFIED MISCELLANEOUS PERSONNEL
OCTOBER 26, 2008 THROUGH OCTOBER 24, 2009

Range	Classified Position	Classified Position	Step	Annual	Monthly	Bi-Weekly	Hourly
17.0			A	22,354.80	1,862.90	859.80	10.7475
			B	23,366.51	1,947.21	898.71	11.2339
			C	24,423.78	2,035.31	939.38	11.7422
			D	25,528.88	2,127.41	981.88	12.2735
			E	26,683.90	2,223.66	1,026.30	12.8288
17.5	Library Page Recreation Leader		A	22,821.97	1,901.83	877.77	10.9721
			B	23,854.48	1,987.87	917.48	11.4685
			C	24,933.79	2,077.82	958.99	11.9874
			D	26,062.19	2,171.85	1,002.39	12.5299
			E	27,241.34	2,270.11	1,047.74	13.0968
18.0			A	23,366.51	1,947.21	898.71	11.2339
			B	24,423.78	2,035.31	939.38	11.7422
			C	25,528.88	2,127.41	981.88	12.2735
			D	26,683.90	2,223.66	1,026.30	12.8288
			E	27,891.55	2,324.30	1,072.75	13.4094
18.5			A	23,854.48	1,987.87	917.48	11.4685
			B	24,933.79	2,077.82	958.99	11.9874
			C	26,062.19	2,171.85	1,002.39	12.5299
			D	27,241.34	2,270.11	1,047.74	13.0968
			E	28,473.95	2,372.83	1,095.15	13.6894
19.0			A	24,423.78	2,035.31	939.38	11.7422
			B	25,528.88	2,127.41	981.88	12.2735
			C	26,683.90	2,223.66	1,026.30	12.8288
			D	27,891.55	2,324.30	1,072.75	13.4094
			E	29,153.49	2,429.46	1,121.29	14.0161
19.5			A	24,933.79	2,077.82	958.99	11.9874
			B	26,062.19	2,171.85	1,002.39	12.5299
			C	27,241.34	2,270.11	1,047.74	13.0968
			D	28,473.95	2,372.83	1,095.15	13.6894
			E	29,762.72	2,480.23	1,144.72	14.3090
20.0	Senior Program Chef		A	25,528.88	2,127.41	981.88	12.2735
			B	26,683.90	2,223.66	1,026.30	12.8288
			C	27,891.55	2,324.30	1,072.75	13.4094
			D	29,153.49	2,429.46	1,121.29	14.0161
			E	30,472.62	2,539.39	1,172.02	14.6503

"Appendix B-3"

PAY RANGES FOR CLASSIFIED MISCELLANEOUS PERSONNEL
OCTOBER 26, 2008 THROUGH OCTOBER 24, 2009

Range	Classified Position	Classified Position	Step	Annual	Monthly	Bi-Weekly	Hourly
20.5			A	26,062.19	2,171.85	1,002.39	12.5299
			B	27,241.34	2,270.11	1,047.74	13.0968
			C	28,473.95	2,372.83	1,095.15	13.6894
			D	29,762.72	2,480.23	1,144.72	14.3090
			E	31,109.31	2,592.44	1,196.51	14.9564
21.0			A	26,683.90	2,223.66	1,026.30	12.8288
			B	27,891.55	2,324.30	1,072.75	13.4094
			C	29,153.49	2,429.46	1,121.29	14.0161
			D	30,472.62	2,539.39	1,172.02	14.6503
			E	31,851.66	2,654.31	1,225.06	15.3133
21.5 Senior Recreation Leader			A	27,241.34	2,270.11	1,047.74	13.0968
			B	28,473.95	2,372.83	1,095.15	13.6894
			C	29,762.72	2,480.23	1,144.72	14.3090
			D	31,109.31	2,592.44	1,196.51	14.9564
			E	32,516.85	2,709.74	1,250.65	15.6331
22.0			A	27,891.55	2,324.30	1,072.75	13.4094
			B	29,153.49	2,429.46	1,121.29	14.0161
			C	30,472.62	2,539.39	1,172.02	14.6503
			D	31,851.66	2,654.31	1,225.06	15.3133
			E	33,292.69	2,774.39	1,280.49	16.0061
22.5			A	28,473.95	2,372.83	1,095.15	13.6894
			B	29,762.72	2,480.23	1,144.72	14.3090
			C	31,109.31	2,592.44	1,196.51	14.9564
			D	32,516.85	2,709.74	1,250.65	15.6331
			E	33,988.03	2,832.34	1,307.23	16.3404
23.0 Recreation Aide			A	29,153.49	2,429.46	1,121.29	14.0161
			B	30,472.62	2,539.39	1,172.02	14.6503
			C	31,851.66	2,654.31	1,225.06	15.3133
			D	33,292.69	2,774.39	1,280.49	16.0061
			E	34,799.02	2,899.92	1,338.42	16.7303
23.5			A	29,762.72	2,480.23	1,144.72	14.3090
			B	31,109.31	2,592.44	1,196.51	14.9564
			C	32,516.85	2,709.74	1,250.65	15.6331
			D	33,988.03	2,832.34	1,307.23	16.3404
			E	35,526.19	2,960.52	1,366.39	17.0799

"Appendix B-3"

PAY RANGES FOR CLASSIFIED MISCELLANEOUS PERSONNEL
OCTOBER 26, 2008 THROUGH OCTOBER 24, 2009

Range	Classified Position	Classified Position	Step	Annual	Monthly	Bi-Weekly	Hourly
24.0	Transportation Driver		A	30,472.62	2,539.39	1,172.02	14.6503
			B	31,851.66	2,654.31	1,225.06	15.3133
			C	33,292.69	2,774.39	1,280.49	16.0061
			D	34,799.02	2,899.92	1,338.42	16.7303
			E	36,357.78	3,029.81	1,398.38	17.4797
24.5	Senior Library Page Library Clerk		A	31,109.31	2,592.44	1,196.51	14.9564
			B	32,516.85	2,709.74	1,250.65	15.6331
			C	33,988.03	2,832.34	1,307.23	16.3404
			D	35,526.19	2,960.52	1,366.39	17.0799
			E	37,130.29	3,094.19	1,428.09	17.8511
25.0	Teacher's Aide		A	31,851.66	2,654.31	1,225.06	15.3133
			B	33,292.69	2,774.39	1,280.49	16.0061
			C	34,799.02	2,899.92	1,338.42	16.7303
			D	36,357.78	3,029.81	1,398.38	17.4797
			E	37,962.70	3,163.56	1,460.10	18.2513
25.5			A	32,516.85	2,709.74	1,250.65	15.6331
			B	33,988.03	2,832.34	1,307.23	16.3404
			C	35,526.19	2,960.52	1,366.39	17.0799
			D	37,130.29	3,094.19	1,428.09	17.8511
			E	38,787.01	3,232.25	1,491.81	18.6476
26.0	Night Clerk		A	33,292.69	2,774.39	1,280.49	16.0061
			B	34,799.02	2,899.92	1,338.42	16.7303
			C	36,357.78	3,029.81	1,398.38	17.4797
			D	37,962.70	3,163.56	1,460.10	18.2513
			E	39,701.79	3,308.48	1,526.99	19.0874
26.5	Gymnastics Instructor		A	33,988.03	2,832.34	1,307.23	16.3404
			B	35,526.19	2,960.52	1,366.39	17.0799
			C	37,130.29	3,094.19	1,428.09	17.8511
			D	38,787.01	3,232.25	1,491.81	18.6476
			E	40,571.23	3,380.94	1,560.43	19.5054
27.0			A	34,799.02	2,899.92	1,338.42	16.7303
			B	36,357.78	3,029.81	1,398.38	17.4797
			C	37,962.70	3,163.56	1,460.10	18.2513
			D	39,701.79	3,308.48	1,526.99	19.0874
			E	41,538.02	3,461.50	1,597.62	19.9702

"Appendix B-3"

PAY RANGES FOR CLASSIFIED MISCELLANEOUS PERSONNEL
OCTOBER 26, 2008 THROUGH OCTOBER 24, 2009

Range	Classified Position	Classified Position	Step	Annual	Monthly	Bi-Weekly	Hourly
27.5			A	35,526.19	2,960.52	1,366.39	17.0799
			B	37,130.29	3,094.19	1,428.09	17.8511
			C	38,787.01	3,232.25	1,491.81	18.6476
			D	40,571.23	3,380.94	1,560.43	19.5054
			E	42,453.22	3,537.77	1,632.82	20.4102
28.0	Print Shop Assistant		A	36,357.78	3,029.81	1,398.38	17.4797
			B	37,962.70	3,163.56	1,460.10	18.2513
			C	39,701.79	3,308.48	1,526.99	19.0874
			D	41,538.02	3,461.50	1,597.62	19.9702
			E	43,412.30	3,617.69	1,669.70	20.8713
28.5			A	37,130.29	3,094.19	1,428.09	17.8511
			B	38,787.01	3,232.25	1,491.81	18.6476
			C	40,571.23	3,380.94	1,560.43	19.5054
			D	42,453.22	3,537.77	1,632.82	20.4102
			E	44,379.09	3,698.26	1,706.89	21.3361
29.0			A	37,962.70	3,163.56	1,460.10	18.2513
			B	39,701.79	3,308.48	1,526.99	19.0874
			C	41,538.02	3,461.50	1,597.62	19.9702
			D	43,412.30	3,617.69	1,669.70	20.8713
			E	45,391.63	3,782.64	1,745.83	21.8229
29.5	Literacy Assistant Office Assistant I		A	38,787.01	3,232.25	1,491.81	18.6476
			B	40,571.23	3,380.94	1,560.43	19.5054
			C	42,453.22	3,537.77	1,632.82	20.4102
			D	44,379.09	3,698.26	1,706.89	21.3361
			E	46,388.37	3,865.70	1,784.17	22.3021
30.0	Receptionist Community Services Specialist		A	39,701.79	3,308.48	1,526.99	19.0874
			B	41,538.02	3,461.50	1,597.62	19.9702
			C	43,412.30	3,617.69	1,669.70	20.8713
			D	45,391.63	3,782.64	1,745.83	21.8229
			E	47,445.63	3,953.80	1,824.83	22.8104
30.5			A	40,571.23	3,380.94	1,560.43	19.5054
			B	42,453.22	3,537.77	1,632.82	20.4102
			C	44,379.09	3,698.26	1,706.89	21.3361
			D	46,388.37	3,865.70	1,784.17	22.3021
			E	48,502.48	4,041.87	1,865.48	23.3185

"Appendix B-3"

PAY RANGES FOR CLASSIFIED MISCELLANEOUS PERSONNEL
OCTOBER 26, 2008 THROUGH OCTOBER 24, 2009

Range	Classified Position	Classified Position	Step	Annual	Monthly	Bi-Weekly	Hourly
31.0			A	41,538.02	3,461.50	1,597.62	19.9702
			B	43,412.30	3,617.69	1,669.70	20.8713
			C	45,391.63	3,782.64	1,745.83	21.8229
			D	47,445.63	3,953.80	1,824.83	22.8104
			E	49,694.53	4,141.21	1,911.33	23.8916
31.5	Child Care Teacher - Title 22		A	42,453.22	3,537.77	1,632.82	20.4102
			B	44,379.09	3,698.26	1,706.89	21.3361
			C	46,388.37	3,865.70	1,784.17	22.3021
			D	48,502.48	4,041.87	1,865.48	23.3185
			E	50,796.72	4,233.06	1,953.72	24.4215
32.0	Program Assistant Office Assistant II		A	43,412.30	3,617.69	1,669.70	20.8713
			B	45,391.63	3,782.64	1,745.83	21.8229
			C	47,445.63	3,953.80	1,824.83	22.8104
			D	49,694.53	4,141.21	1,911.33	23.8916
			E	51,988.77	4,332.40	1,999.57	24.9946
32.5	Library Assistant I		A	44,379.09	3,698.26	1,706.89	21.3361
			B	46,388.37	3,865.70	1,784.17	22.3021
			C	48,502.48	4,041.87	1,865.48	23.3185
			D	50,796.72	4,233.06	1,953.72	24.4215
			E	53,135.26	4,427.94	2,043.66	25.5458
33.0			A	45,391.63	3,782.64	1,745.83	21.8229
			B	47,445.63	3,953.80	1,824.83	22.8104
			C	49,694.53	4,141.21	1,911.33	23.8916
			D	51,988.77	4,332.40	1,999.57	24.9946
			E	54,417.79	4,534.82	2,092.99	26.1624
33.5			A	46,388.37	3,865.70	1,784.17	22.3021
			B	48,502.48	4,041.87	1,865.48	23.3185
			C	50,796.72	4,233.06	1,953.72	24.4215
			D	53,135.26	4,427.94	2,043.66	25.5458
			E	55,654.14	4,637.85	2,140.54	26.7568
34.0	Building Custodian I Office Assistant III Accounting Assistant I Day Care Teacher - Title 5		A	47,445.63	3,953.80	1,824.83	22.8104
			B	49,694.53	4,141.21	1,911.33	23.8916
			C	51,988.77	4,332.40	1,999.57	24.9946
			D	54,417.79	4,534.82	2,092.99	26.1624
			E	56,936.26	4,744.69	2,189.86	27.3732

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PAY RANGES FOR CLASSIFIED MISCELLANEOUS PERSONNEL
OCTOBER 26, 2008 THROUGH OCTOBER 24, 2009

Range	Classified Position	Classified Position	Step	Annual	Monthly	Bi-Weekly	Hourly
34.5	City Service Officer	Maintenance I - Water	A	48,502.48	4,041.87	1,865.48	23.3185
	Library Assistant II		B	50,796.72	4,233.06	1,953.72	24.4215
	Maintenance I - Parks		C	53,135.26	4,427.94	2,043.66	25.5458
	Maintenance I - Streets		D	55,654.14	4,637.85	2,140.54	26.7568
	Maintenance I - Trees		E	58,271.41	4,855.95	2,241.21	28.0151
35.0	Social Services Coordinator		A	49,694.53	4,141.21	1,911.33	23.8916
	Police Records Officer		B	51,988.77	4,332.40	1,999.57	24.9946
			C	54,417.79	4,534.82	2,092.99	26.1624
			D	56,936.26	4,744.69	2,189.86	27.3732
			E	59,597.41	4,966.45	2,292.21	28.6526
35.5	Maintenance I - Building Maintenance		A	50,796.72	4,233.06	1,953.72	24.4215
			B	53,135.26	4,427.94	2,043.66	25.5458
			C	55,654.14	4,637.85	2,140.54	26.7568
			D	58,271.41	4,855.95	2,241.21	28.0151
			E	60,969.58	5,080.80	2,344.98	29.3123
36.0	Accounting Assistant II		A	51,988.77	4,332.40	1,999.57	24.9946
	Building Custodian II		B	54,417.79	4,534.82	2,092.99	26.1624
	Police Records Training Officer		C	56,936.26	4,744.69	2,189.86	27.3732
	Secretary		D	59,597.41	4,966.45	2,292.21	28.6526
	Traffic Administration/Property Officer		E	62,393.55	5,199.46	2,399.75	29.9969
36.5	Assistant Literacy Program Coordinator	Print Shop Coordinator	A	53,135.26	4,427.94	2,043.66	25.5458
	Library Assistant III	Technical Services Coordinator	B	55,654.14	4,637.85	2,140.54	26.7568
	Maintenance II - Parks		C	58,271.41	4,855.95	2,241.21	28.0151
	Maintenance II - Streets		D	60,969.58	5,080.80	2,344.98	29.3123
	Maintenance II - Trees		E	63,863.49	5,321.96	2,456.29	30.7036
37.0	Development Services Technician		A	54,417.79	4,534.82	2,092.99	26.1624
	Senior Police Records Officer		B	56,936.26	4,744.69	2,189.86	27.3732
	Water Service Worker		C	59,597.41	4,966.45	2,292.21	28.6526
			D	62,393.55	5,199.46	2,399.75	29.9969
			E	65,325.10	5,443.76	2,512.50	31.4063
37.5	Juvenile and Family Counselor		A	55,654.14	4,637.85	2,140.54	26.7568
	Maintenance II - Building Maintenance		B	58,271.41	4,855.95	2,241.21	28.0151
			C	60,969.58	5,080.80	2,344.98	29.3123
			D	63,863.49	5,321.96	2,456.29	30.7036
			E	66,928.99	5,577.42	2,574.19	32.1774

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PAY RANGES FOR CLASSIFIED MISCELLANEOUS PERSONNEL
OCTOBER 26, 2008 THROUGH OCTOBER 24, 2009

Range	Classified Position	Classified Position	Step	Annual	Monthly	Bi-Weekly	Hourly
38.0	Accounting Technician		A	56,936.26	4,744.69	2,189.86	27.3732
	Equipment Operator		B	59,597.41	4,966.45	2,292.21	28.6526
	Librarian I		C	62,393.55	5,199.46	2,399.75	29.9969
			D	65,325.10	5,443.76	2,512.50	31.4063
			E	68,398.30	5,699.86	2,630.70	32.8838
38.5	Engineering Technician I		A	58,271.41	4,855.95	2,241.21	28.0151
	Traffic Engineering Technician I		B	60,969.58	5,080.80	2,344.98	29.3123
			C	63,863.49	5,321.96	2,456.29	30.7036
			D	66,928.99	5,577.42	2,574.19	32.1774
			E	70,092.88	5,841.07	2,695.88	33.6985
39.0	Administrative Assistant		A	59,597.41	4,966.45	2,292.21	28.6526
			B	62,393.55	5,199.46	2,399.75	29.9969
			C	65,325.10	5,443.76	2,512.50	31.4063
			D	68,398.30	5,699.86	2,630.70	32.8838
			E	71,614.82	5,967.90	2,754.42	34.4302
39.5	Building Maintenance - Recycling Supervisor	Maintenance III - Streets	A	60,969.58	5,080.80	2,344.98	29.3123
	Communications Officer	Maintenance III - Trees	B	63,863.49	5,321.96	2,456.29	30.7036
	Equipment Mechanic	Maintenance III - Water	C	66,928.99	5,577.42	2,574.19	32.1774
	Maintenance III - Building Maintenance		D	70,092.88	5,841.07	2,695.88	33.6985
	Maintenance III - Parks		E	73,399.46	6,116.62	2,823.06	35.2882
40.0	Computer Support Technician		A	62,393.55	5,199.46	2,399.75	29.9969
			B	65,325.10	5,443.76	2,512.50	31.4063
			C	68,398.30	5,699.86	2,630.70	32.8838
			D	71,614.82	5,967.90	2,754.42	34.4302
			E	75,048.27	6,254.02	2,886.47	36.0809
40.5	Librarian II		A	63,863.49	5,321.96	2,456.29	30.7036
	Communications Training Officer		B	66,928.99	5,577.42	2,574.19	32.1774
			C	70,092.88	5,841.07	2,695.88	33.6985
			D	73,399.46	6,116.62	2,823.06	35.2882
			E	76,929.42	6,410.79	2,958.82	36.9853
41.0	Assistant Building Inspector		A	65,325.10	5,443.76	2,512.50	31.4063
	Engineering Technician II		B	68,398.30	5,699.86	2,630.70	32.8838
	Traffic Engineering Technician II		C	71,614.82	5,967.90	2,754.42	34.4302
	Water Quality Technician		D	75,048.27	6,254.02	2,886.47	36.0809
			E	78,624.00	6,552.00	3,024.00	37.8000

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PAY RANGES FOR CLASSIFIED MISCELLANEOUS PERSONNEL
OCTOBER 26, 2008 THROUGH OCTOBER 24, 2009

Range	Classified Position	Classified Position	Step	Annual	Monthly	Bi-Weekly	Hourly
41.5	Code Enforcement Officer Lead Communications Officer		A	66,928.99	5,577.42	2,574.19	32.1774
			B	70,092.88	5,841.07	2,695.88	33.6985
			C	73,399.46	6,116.62	2,823.06	35.2882
			D	76,929.42	6,410.79	2,958.82	36.9853
			E	80,595.84	6,716.32	3,099.84	38.7480
42.0	Junior Engineer		A	68,398.30	5,699.86	2,630.70	32.8838
			B	71,614.82	5,967.90	2,754.42	34.4302
			C	75,048.06	6,254.01	2,886.46	36.0808
			D	78,624.00	6,552.00	3,024.00	37.8000
			E	82,380.48	6,865.04	3,168.48	39.6060
42.5	Senior Engineering Technician		A	70,092.88	5,841.07	2,695.88	33.6985
			B	73,399.46	6,116.62	2,823.06	35.2882
			C	76,929.42	6,410.79	2,958.82	36.9853
			D	80,595.84	6,716.32	3,099.84	38.7480
			E	84,449.25	7,037.44	3,248.05	40.6006
43.0	Network Coordinator		A	71,614.82	5,967.90	2,754.42	34.4302
			B	75,048.27	6,254.02	2,886.47	36.0809
			C	78,624.00	6,552.00	3,024.00	37.8000
			D	82,380.48	6,865.04	3,168.48	39.6060
			E	86,321.66	7,193.47	3,320.06	41.5008
43.5	Building Inspector Construction Inspector Housing Rehab/Finance Specialist Management Analyst		A	73,399.46	6,116.62	2,823.06	35.2882
			B	76,929.42	6,410.79	2,958.82	36.9853
			C	80,595.84	6,716.32	3,099.84	38.7480
			D	84,449.25	7,037.44	3,248.05	40.6006
			E	88,481.12	7,373.43	3,403.12	42.5390
44.0	Associate Planner Transportation Management Coordinator		A	75,048.27	6,254.02	2,886.47	36.0809
			B	78,624.00	6,552.00	3,024.00	37.8000
			C	82,380.48	6,865.04	3,168.48	39.6060
			D	86,321.66	7,193.47	3,320.06	41.5008
			E	90,453.58	7,537.80	3,478.98	43.4873
44.5			A	76,929.42	6,410.79	2,958.82	36.9853
			B	80,595.84	6,716.32	3,099.84	38.7480
			C	84,449.25	7,037.44	3,248.05	40.6006
			D	88,481.12	7,373.43	3,403.12	42.5390
			E	92,695.62	7,724.63	3,565.22	44.5652

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PAY RANGES FOR CLASSIFIED MISCELLANEOUS PERSONNEL
OCTOBER 26, 2008 THROUGH OCTOBER 24, 2009

Range	Classified Position	Classified Position	Step	Annual	Monthly	Bi-Weekly	Hourly
45.0			A	78,624.00	6,552.00	3,024.00	37.8000
			B	82,380.48	6,865.04	3,168.48	39.6060
			C	86,321.66	7,193.47	3,320.06	41.5008
			D	90,453.58	7,537.80	3,478.98	43.4873
			E	94,765.22	7,897.10	3,644.82	45.5602
45.5			A	80,595.84	6,716.32	3,099.84	38.7480
			B	84,449.25	7,037.44	3,248.05	40.6006
			C	88,481.12	7,373.43	3,403.12	42.5390
			D	92,695.62	7,724.63	3,565.22	44.5652
			E	97,193.82	8,099.49	3,738.22	46.7278
46.0	Construction Supervisor		A	82,380.48	6,865.04	3,168.48	39.6060
	Environmental Programs Coordinator		B	86,321.66	7,193.47	3,320.06	41.5008
	Senior Building Inspector		C	90,453.58	7,537.80	3,478.98	43.4873
	Senior Planner		D	94,765.22	7,897.10	3,644.82	45.5602
	Transportation Planner		E	99,343.50	8,278.63	3,820.90	47.7613
46.5			A	84,449.25	7,037.44	3,248.05	40.6006
			B	88,481.12	7,373.43	3,403.12	42.5390
			C	92,695.62	7,724.63	3,565.22	44.5652
			D	97,193.82	8,099.49	3,738.22	46.7278
			E	101,862.80	8,488.57	3,917.80	48.9725
47.0	Associate Engineer		A	86,321.66	7,193.47	3,320.06	41.5008
	Business Development Manager		B	90,453.58	7,537.80	3,478.98	43.4873
	Plan Checker		C	94,765.22	7,897.10	3,644.82	45.5602
			D	99,343.50	8,278.63	3,820.90	47.7613
			E	104,156.42	8,679.70	4,006.02	50.0752
47.5			A	88,481.12	7,373.43	3,403.12	42.5390
			B	92,695.62	7,724.63	3,565.22	44.5652
			C	97,193.82	8,099.49	3,738.22	46.7278
			D	101,862.80	8,488.57	3,917.80	48.9725
			E	106,774.10	8,897.84	4,106.70	51.3337
48.0	Transportation Engineer		A	90,453.58	7,537.80	3,478.98	43.4873
			B	94,765.22	7,897.10	3,644.82	45.5602
			C	99,343.50	8,278.63	3,820.90	47.7613
			D	104,156.42	8,679.70	4,006.02	50.0752
			E	109,202.70	9,100.23	4,200.10	52.5013

"Appendix B-3"

PAY RANGES FOR CLASSIFIED MISCELLANEOUS PERSONNEL
OCTOBER 26, 2008 THROUGH OCTOBER 24, 2009

Range	Classified Position	Classified Position	Step	Annual	Monthly	Bi-Weekly	Hourly
48.5			A	92,695.62	7,724.63	3,565.22	44.5652
			B	97,193.82	8,099.49	3,738.22	46.7278
			C	101,862.80	8,488.57	3,917.80	48.9725
			D	106,774.10	8,897.84	4,106.70	51.3337
			E	111,909.20	9,325.77	4,304.20	53.8025
49.0			A	94,765.22	7,897.10	3,644.82	45.5602
			B	99,343.50	8,278.63	3,820.90	47.7613
			C	104,156.42	8,679.70	4,006.02	50.0752
			D	109,202.70	9,100.23	4,200.10	52.5013
			E	114,524.18	9,543.68	4,404.78	55.0597
49.5			A	97,193.82	8,099.49	3,738.22	46.7278
			B	101,862.80	8,488.57	3,917.80	48.9725
			C	106,774.10	8,897.84	4,106.70	51.3337
			D	111,909.20	9,325.77	4,304.20	53.8025
			E	117,330.93	9,777.58	4,512.73	56.4091
50.0			A	99,343.50	8,278.63	3,820.90	47.7613
			B	104,156.42	8,679.70	4,006.02	50.0752
			C	109,202.70	9,100.23	4,200.10	52.5013
			D	114,524.18	9,543.68	4,404.78	55.0597
			E	120,072.99	10,006.08	4,618.19	57.7274
50.5			A	101,862.80	8,488.57	3,917.80	48.9725
			B	106,774.10	8,897.84	4,106.70	51.3337
			C	111,909.20	9,325.77	4,304.20	53.8025
			D	117,330.93	9,777.58	4,512.73	56.4091
			E	123,015.78	10,251.31	4,731.38	59.1422
51.0			A	104,156.42	8,679.70	4,006.02	50.0752
			B	109,202.70	9,100.23	4,200.10	52.5013
			C	114,524.18	9,543.68	4,404.78	55.0597
			D	120,072.99	10,006.08	4,618.19	57.7274
			E	125,890.75	10,490.90	4,841.95	60.5244
51.5			A	106,774.10	8,897.84	4,106.70	51.3337
			B	111,909.20	9,325.77	4,304.20	53.8025
			C	117,330.93	9,777.58	4,512.73	56.4091
			D	123,015.78	10,251.31	4,731.38	59.1422
			E	128,975.81	10,747.98	4,960.61	62.0076

"Appendix B-3"

PAY RANGES FOR CLASSIFIED MISCELLANEOUS PERSONNEL
OCTOBER 26, 2008 THROUGH OCTOBER 24, 2009

Range	Classified Position	Classified Position	Step	Annual	Monthly	Bi-Weekly	Hourly
52.0			A	109,202.70	9,100.23	4,200.10	52.5013
			B	114,524.18	9,543.68	4,404.78	55.0597
			C	120,072.99	10,006.08	4,618.19	57.7274
			D	125,890.75	10,490.90	4,841.95	60.5244
			E	131,989.73	10,999.14	5,076.53	63.4566
52.5			A	111,909.20	9,325.77	4,304.20	53.8025
			B	117,330.93	9,777.58	4,512.73	56.4091
			C	123,015.78	10,251.31	4,731.38	59.1422
			D	128,975.81	10,747.98	4,960.61	62.0076
			E	135,224.75	11,268.73	5,200.95	65.0119